

360 Degree Feedback

Darwin

**Human Resource &
Computer Academy**

training for your future

GENERAL INFORMATION

Duration:

Half Day

Investment:

\$325 GST-Exempt
Includes training reference
material

Why should you attend?

If you need to determine what is involved with 360 degree feedback appraisal. How to develop and implement 360 feedback appraisals. Identify the value of 360 feedback appraisal system. Prepare for the 360 feedback - giving and receiving feedback.

COURSE CONTENT

Section 1:

What is 360 Degree Feedback Appraisal?

- What is it?
- When to do it
- The Johari Window concept
- The potential benefits
- The potential downsides or barriers

Section 2:

Develop and Implement a 360 Degree Evaluation

- How to develop a 360 degree process
- Key considerations
- Gaining support from relevant personnel
- Consultation
- Training those who will be involved
- Evaluating the process

Section 3:

Identify the Value of a 360 Feedback Evaluation

- Why use 360 Degree feedback
- Appropriate applications for 360 Degree feedback
- Using 360 Degree feedback in performance appraisals

Section 4:

Preparing for the 360 Degree Feedback

- Giving and receiving feedback
- Step this way:
 - Commit to hearing the truth
 - Conduct the self-assessment
 - Plan the interviews
 - Prepare for the feedback
 - Conduct the interviews
 - Analyse the feedback
 - Describe a key area you plan to change or modify

In Class

- Activities
- 'Outside the box' thinking
- Group based tasks
- Pair based tasks
- Self study tasks
- Instructor led discussions
- Learning game

For bookings contact:

Tel: (08) 8941 2344
Training@dhrca.com
www.dhrca.com

Suite 2/2 Shepherd Street, Darwin
GPO Box 1815, Darwin, NT 0801

COURSE OUTLINE

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